

FROSTBURG CITY POLICE DEPT.

Service Award Program

Officers and PCOs are eligible for service awards for current or past service as deemed appropriate by the Commissioner of Public Safety and Chief of Police.

Nominations may be made by any member of the Department or City Government.

Criteria listed below are non-binding guidelines to help determine the appropriateness of any award.

Award eligibility is subject to the final review, discretion, and approval of the Commissioner of Public Safety and Chief of Police, or a committee appointed by the same. An appropriate service award bar may be awarded to accompany any special recognition by City government.



There is no entitlement to any award. Interpretation and application of the guidelines below remains solely with the Commissioner of Public Safety and the Chief of Police. Awards may be issued upon nomination or by the initiative of the Commissioner or Chief.

Awards/Commendations

- **Police Medal of Honor** – An act of extraordinary courage and valor, conspicuously at imminent and likely risk of loss of life to the Department Member, above-and-beyond the normal call of duty, and which saves the life of another. This is the Department's highest award and should be awarded only extremely rarely. It is intended to cover conspicuous, unusual, and extraordinary acts of bravery and gallantry for the public good and at real and imminent risk of death to the Department Member.
- **Medal of Valor** – An act of extraordinary courage and valor, conspicuously at the risk of serious bodily injury to the Department Member, above-and-beyond the normal call of duty and for the public good. This is the second highest award in the Department and should be awarded only rarely.
- **Police Purple Heart** – A Department Member sustains serious bodily injury in the valiant performance of duty. This is intended to cover serious felonious batteries, mayhem, shootings, stabbings, fires, or disasters that cause the Department Member bodily injuries so severe as to require professional medical treatment, such as hospitalization, and which were caused by a person who intended to cause injury to the Department Member or which were sustained in an extreme, unusual, and gallant performance of duty.

- **Life Saving Award** - A Department Member by swift and decisive action saves the life of another person, when it is objectively obvious that the person's death was likely imminent and the Department Member's direct, swift, and decisive action saved the person's life.
- **Commendation by Mayor & Council** - Award for unique or special service recognized by the Mayor & City Council of Frostburg.
- **Commissioner's Commendation** - Discretionary Award for unique or special service. Issued exclusively at the discretion of the Commissioner of Public Safety.
- **Chief's Commendation** – Discretionary Award for unique or special service. Issued exclusively at the discretion of the Chief of Police.
- **Meritorious Service Commendation** – Discretionary Award for unique acts of service to the City of Frostburg and the public good, above-and-beyond the normal call of duty, or the safe arrest of a suspect under very high risk circumstances.
 - Alternatives or variants of this may be awarded, such as a Leadership award, Exemplary Service award, Public Relations Award, etc.
- **Civic Achievement** – Formal award presented to the Department Member *by* a civic or community group for distinguished community or law enforcement service.
- **Community Policing** – Participated in five (5) formal community policing events as approved by the Chief of Police, such as Shop with a Cop, Storybook Holiday, Law Day, public relations events, etc. or otherwise provided distinguished community policing service.
- **Community Service** – Active participation in community groups engaged in public service or which enhance the public good, such as volunteer fire and EMS service, athletic coaching, food banks, community, civic, social, or other groups that contribute to the public good whether charitably, socially, or otherwise.
- **Crash Reconstructionist** – Trained and certified as a motor vehicle crash Reconstructionist
- **Crime Scene Technician** – Certified as a Crime Scene Technician
- **DARE Instructor** – Certified to Teach DARE
- **Detective/ Criminal Investigator** – Assigned to C3I Investigative Unit or consistent and distinguished investigative work within the FPD

- **Drug Recognition Expert** – Trained and certified as a Drug Recognition Expert
- **Educational Attainment**
 - Associate Degree
 - Bachelor’s Degree
 - Master’s/Graduate Degree
- **Emergency Medical Technician (“EMT”) Certification (Active Only)** - Specific level of medical training by recognized body.
- **Firearms Instructor** – MPTC Certified Firearms Instructor
- **First Responder Certification (Active Certification Only)** – Specific level of medical training by recognized body.
- **FTO** – MPTC Certified Field Training Officer
- **Honor Guard** – Active Member of the FPD Honor Guard. To maintain Active Member status, must attend at least two Honor Guard events each calendar year.
- **Instructor** – MPTC Certified Instructor (Active)
- **K-9 Officer** – Canine handler
- **Management/Administrative Skills** – Consistent and professional work on administrative tasks within the police department, such as grants management, operations and events planning, scheduling, policy management, quartermaster work, fleet management, etc.
- **Military Service**
 - Air Force Veteran
 - Army Veteran
 - Coast Guard Veteran
 - Navy Veteran
 - Marine Veteran
- **Narcotics Investigator** – Assigned to Narcotics Task Force or distinguished narcotics enforcement on patrol
- **Recruiting Team** – Member of the recruiting team, pre-employment PT assessment team, and other such activities meant to develop and screen candidates for employment.
- **SRO Service** – Assigned as a full-time School Resource Officer

- **SWAT Service** – Tier 1 recognition for at least six months of continuous service on a SWAT or similar tactical team. Tier 2 (full) recognition for completion of SWAT or similar school, as approved by the Chief of Police, and more than six months of continuous service on a SWAT or similar team.
- **Unit Citation/Department Recognition** – The Department Member is a member of the Department and/or a specific unit and the Department or unit receives a citation or special recognition.
- **Years of Service** (5 year increments – 5, 10, 15, 20, 25, 30, 35, or others as appropriate)
- **Other awards may be added by the Commissioner of Public Safety and Chief of Police as need recognized or arises, or for other special achievements, and at their discretion.**